



Winter 2024 Salary Survey

Respondent Information

Please enter your Contact ID Number, which can be found in your invitation e-mail.

- Response to this question is required.

Please enter your Company Name.

- Response to this question is required.

As part of the survey results, NACE will provide a list of respondents. Please indicate your preference below (note: this will not affect the confidentiality of your responses).

- Yes, please list my organization as a survey respondent.
- No, please do NOT list my organization as a survey respondent.

In the United States only, how many employees are in the department/business unit for which you recruit: (If you recruit for a number of different departments/business units, add the number of employees in each department/business unit and select the total.)

- Less than 500
- 501 - 1,000
- 1,001 - 2,500
- 2,501 - 5,000
- 5,001 - 10,000
- More than 10,000

Agricultural/Natural Resources Majors

Does your company expect to recruit (hire) agriculture and natural resources majors from the class of 2024?

(Graduates in the date range July 1, 2023 - June 30, 2024)

- Yes
- No

Which of the following agriculture and natural resources majors by degree level do you expect to recruit (hire) from the class of 2023-24?

We request your response to this question, so you will only be asked to provide salaries for the relevant majors.

	Associate	Bachelors	Masters	PhD
Agricultural Business/Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Conservation/Natural Resources Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Animal Science	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Food Science	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Plant Science	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other agricultural/natural resources major (please specify): <input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please provide the 2023-24 projected average starting salary for each of the academic majors you hire by degree level. If you are unsure of the 2023-24 projection, please provide the current average starting salary by major and degree level.

Agricultural Business/Management

- » Associate
- » Bachelors
- » Masters
- » PhD

Conservation/Natural Resources Management

» Associate

» Bachelors

» Masters

» PhD

Animal Science

» Associate

» Bachelors

» Masters

» PhD

Food Science

» Associate

» Bachelors

» Masters

» PhD

Plant Science

» Associate

» Bachelors

» Masters

» PhD

Other agricultural/natural resources major

» Associate

» Bachelors

» Masters

» PhD

Business Majors

Does your company expect to recruit (hire) business majors from the class of 2024?

(Graduates in the date range July 1, 2023 June 30, 2024)

Yes

No

Which of the following business majors by degree level do you expect to recruit (hire) from the class of 2023-24?

We request your response to this question, so you will only be asked to provide salaries for the relevant majors.

	Associate	Bachelors	Masters	PhD
Accounting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Actuarial Science	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Business Administration/Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Finance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hospitality Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Human Resources	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
International Business	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Logistics/Supply Chain	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Management Information Systems (MIS)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marketing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sales	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other business major (please specify): <input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please provide the 2023-24 projected average starting salary for each of the academic majors you hire by degree level. If you are unsure of the 2023-24 projection, please provide the current average starting salary by major and degree level.

Accounting

» Associate

» Bachelors

» Masters

» PhD

Actuarial Science

» Associate

» Bachelors

» Masters

» PhD

Business Administration/Management

» Associate

» Bachelors

» Masters

» PhD

Finance

» Associate

» Bachelors

» Masters

» PhD

Hospitality Management

» Associate

» Bachelors

» Masters

» PhD

Human Resources

» Associate

» Bachelors

» Masters

» PhD

International Business

» Associate

» Bachelors

» Masters

» PhD

Logistics/Supply Chain

» Associate

» Bachelors

» Masters

» PhD

Management Information Systems (MIS)

» Associate

» Bachelors

» Masters

» PhD

Marketing

» Associate

» Bachelors

» Masters

» PhD

Sales

» Associate

» Bachelors

» Masters

» PhD

Other business major

» Associate

» Bachelors

» Masters

» PhD

Communications Majors

Does your company expect to recruit (hire) communications majors from the class of 2024?

(Graduates in the date range July 1, 2023 - June 30, 2024)

Yes

No

Which of the following communications majors by degree level do you expect to recruit (hire) from the class of 2023-24?

We request your response to this question, so you will only be asked to provide salaries for the relevant majors.

	Associate	Bachelors	Masters	PhD
Advertising	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communications	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Journalism	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Public Relations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other communications major (please specify): <input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please provide the 2023-24 projected average starting salary for each of the academic majors you hire by degree level. If you are unsure of the 2023-24 projection, please provide the current average starting salary by major and degree level.

Advertising

» Associate

» Bachelors

» Masters

» PhD

Communications

- » Associate
- » Bachelors
- » Masters
- » PhD

Journalism

- » Associate
- » Bachelors
- » Masters
- » PhD

Public Relations

- » Associate
- » Bachelors
- » Masters
- » PhD

Other communications major

- » Associate
- » Bachelors
- » Masters
- » PhD

Computer Science Majors

Does your company expect to recruit (hire) computer science majors from the class of 2024?

(Graduates in the date range July 1, 2023 - June 30, 2024)

- Yes
- No

Which of the following computer science majors by degree level do you expect to recruit (hire) from the class of 2023-24?

We request your response to this question, so you will only be asked to provide salaries for the relevant majors.

	Associate	Bachelors	Masters	PhD
Computer Science	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Information Science & Systems	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Software Applications	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other computer science major (please specify): <input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please provide the 2023-24 projected average starting salary for each of the academic majors you hire by degree level. If you are unsure of the 2023-24 projection, please provide the current average starting salary by major and degree level.

Computer Science

- » Associate
- » Bachelors
- » Masters
- » PhD

Information Science & Systems

- » Associate
- » Bachelors
- » Masters
- » PhD

Software Applications

- » Associate
- » Bachelors
- » Masters
- » PhD

Other computer science major

- » Associate
- » Bachelors
- » Masters
- » PhD

Education Majors

Does your company expect to recruit (hire) education majors from the class of 2024?

(Graduates in the date range July 1, 2023 - June 30, 2024)

- Yes
- No

Which of the following education majors by degree level do you expect to recruit (hire) from the class of 2023-24?

We request your response to this question, so you will only be asked to provide salaries for the relevant majors.

	Associate	Bachelors	Masters	PhD
Elementary Education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Secondary Education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Special Education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other education major (please specify):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input style="width: 200px; height: 20px;" type="text"/>				

Please provide the 2023-24 projected average starting salary for each of the academic majors you hire by degree level. If you are unsure of the 2023-24 projection, please provide the current average starting salary by major and degree level.

Elementary Education

- » Associate
- » Bachelors
- » Masters
- » PhD

Secondary Education

» Associate

» Bachelors

» Masters

» PhD

Special Education

» Associate

» Bachelors

» Masters

» PhD

Other education major

» Associate

» Bachelors

» Masters

» PhD

Engineering Majors

Does your company expect to recruit (hire) engineering majors from the class of 2024?

(Graduates in the date range July 1, 2023 - June 30, 2024)

Yes

No

Which of the following engineering majors by degree level do you expect to recruit (hire) from the class of 2023-24?

We request your response to this question, so you will only be asked to provide salaries for the relevant majors.

	Associate	Bachelors	Masters	PhD
Aerospace/Aeronautical Engineering	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Biomedical Engineering	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Associate	Bachelors	Masters	PhD
Chemical Engineering	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Civil Engineering	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Computer Engineering	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Electrical Engineering	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Engineering Technology	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Environmental Engineering	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Industrial/Manufacturing Engineering	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Materials Engineering/Science	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mechanical Engineering	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Nuclear Engineering	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Petroleum Engineering	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Software Engineering	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Systems Engineering	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other engineering major (please specify): <input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please provide the 2023-24 projected average starting salary for each of the academic majors you hire by degree level. If you are unsure of the 2023-24 projection, please provide the current average starting salary by major and degree level.

Aerospace/Aeronautical Engineering

- » Associate
- » Bachelors
- » Masters
- » PhD

Biomedical Engineering

- » Associate
- » Bachelors
- » Masters
- » PhD

Chemical Engineering

» Associate

» Bachelors

» Masters

» PhD

Civil Engineering

» Associate

» Bachelors

» Masters

» PhD

Computer Engineering

» Associate

» Bachelors

» Masters

» PhD

Electrical Engineering

» Associate

» Bachelors

» Masters

» PhD

Engineering Technology

» Associate

» Bachelors

» Masters

» PhD

Environmental Engineering

» Associate

» Bachelors

» Masters

» PhD

Industrial/Manufacturing Engineering

» Associate

» Bachelors

» Masters

» PhD

Materials Engineering/Science

» Associate

» Bachelors

» Masters

» PhD

Mechanical Engineering

» Associate

» Bachelors

» Masters

» PhD

Nuclear Engineering

» Associate

» Bachelors

» Masters

» PhD

Petroleum Engineering

» Associate

» Bachelors

» Masters

» PhD

Software Engineering

» Associate

» Bachelors

» Masters

» PhD

Systems Engineering

» Associate

» Bachelors

» Masters

» PhD

Other engineering major

» Associate

» Bachelors

» Masters

» PhD

Healthcare Majors

Does your company expect to recruit (hire) healthcare majors from the class of 2024?

(Graduates in the date range July 1, 2023 - June 30, 2024)

Yes

No

Which of the following healthcare majors by degree level do you expect to recruit (hire) from the class of 2023-24?

We request your response to this question, so you will only be asked to provide salaries for the relevant majors.

Associate

Bachelors

Masters

PhD

Healthcare Administration

	Associate	Bachelors	Masters	PhD
Medical Technology	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Nursing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other healthcare major (please specify): <input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please provide the 2023-24 projected average starting salary for each of the academic majors you hire by degree level. If you are unsure of the 2023-24 projection, please provide the current average starting salary by major and degree level.

Healthcare Administration

- » Associate
- » Bachelors
- » Masters
- » PhD

Medical Technology

- » Associate
- » Bachelors
- » Masters
- » PhD

Nursing

- » Associate
- » Bachelors
- » Masters
- » PhD

Other healthcare major

- » Associate
- » Bachelors
- » Masters
- » PhD

Humanities Majors

Does your company expect to recruit (hire) humanities majors (e.g. English, History, etc.) from the class of 2024?

(Graduates in the date range July 1, 2023 - June 30, 2024)

- Yes
 No

Which of the following humanities majors by degree level do you expect to recruit (hire) from the class of 2023-24?

We request your response to this question, so you will only be asked to provide salaries for the relevant majors.

	Associate	Bachelors	Masters	PhD
Area & Gender Studies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
English Language & Literature	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Foreign Language & Literature	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
History	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Liberal Arts/General Studies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Philosophy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Visual & Performing Arts (e.g. Graphic Design)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other humanities major (please specify): <input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please provide the 2023-24 projected average starting salary for each of the academic majors you hire by degree level. If you are unsure of the 2023-24 projection, please provide the current average starting salary by major and degree level.

Area & Gender Studies

» Associate

» Bachelors

» Masters

» PhD

English Language & Literature

» Associate

» Bachelors

» Masters

» PhD

Foreign Language & Literature

» Associate

» Bachelors

» Masters

» PhD

History

» Associate

» Bachelors

» Masters

» PhD

Liberal Arts/General Studies

» Associate

» Bachelors

» Masters

» PhD

Philosophy

» Associate

» Bachelors

» Masters

» PhD

Visual & Performing Arts

- » Associate
- » Bachelors
- » Masters
- » PhD

Other humanities major

- » Associate
- » Bachelors
- » Masters
- » PhD

Social Science Majors

Does your company expect to recruit (hire) social science majors (e.g. Economics, Political Science, etc.) from the class of 2024?

(Graduates in the date range July 1, 2023 - June 30, 2024)

- Yes
- No

Which of the following social science majors by degree level do you expect to recruit (hire) from the class of 2023-24?

We request your response to this question, so you will only be asked to provide salaries for the relevant majors.

	Associate	Bachelors	Masters	PhD
Economics	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Political Science/International Relations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Psychology	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sociology	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Social Work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other social science major (please specify):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="text"/>				

Please provide the 2023-24 projected average starting salary for each of the academic majors you hire by degree level. If you are unsure of the 2023-24 projection, please provide the current average starting salary by major and degree level.

Economics

- » Associate
- » Bachelors
- » Masters
- » PhD

Political Science/International Relations

- » Associate
- » Bachelors
- » Masters
- » PhD

Psychology

- » Associate
- » Bachelors
- » Masters
- » PhD

Sociology

- » Associate
- » Bachelors
- » Masters
- » PhD

Social Work

- » Associate
- » Bachelors
- » Masters

» PhD

Other social science major

» Associate

» Bachelors

» Masters

» PhD

Mathematics & Science Majors

Does your company expect to recruit (hire) mathematics or science majors from the class of 2024?

(Graduates in the date range July 1, 2023 - June 30, 2024)

Yes

No

Which of the following mathematics and science majors by degree level do you expect to recruit (hire) from the class of 2023-24?

We request your response to this question, so you will only be asked to provide salaries for the relevant majors.

	Associate	Bachelors	Masters	PhD
Mathematics/Statistics	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Biology/Biological Sciences	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chemistry	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Construction Science	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Environmental Science	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Geology/Geological Sciences	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Physics	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other mathematics/science major (please specify):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="text"/>				

Please provide the 2023-24 projected average starting salary for each of the academic majors you hire by degree level. If you are unsure of the 2023-24 projection, please

provide the current average starting salary by major and degree level.

Mathematics/Statistics

- » Associate
- » Bachelors
- » Masters
- » PhD

Biology/Biological Sciences

- » Associate
- » Bachelors
- » Masters
- » PhD

Chemistry

- » Associate
- » Bachelors
- » Masters
- » PhD

Construction Science

- » Associate
- » Bachelors
- » Masters
- » PhD

Environmental Science

- » Associate
- » Bachelors
- » Masters
- » PhD

Geology/Geological Sciences

- » Associate
- » Bachelors
- » Masters
- » PhD

Physics

- » Associate
- » Bachelors
- » Masters
- » PhD

Other mathematics/science major

- » Associate
- » Bachelors
- » Masters
- » PhD

Job Positions

For which of the following job positions do you **plan** to hire class of 2023-24 graduates?

(Graduates in the date range July 1, 2023 - June 30, 2024)

- Please select all that apply.

	Associate	Bachelors	Masters	PhD
Mathematical Occupations (e.g., Actuaries, Mathematicians, Statisticians)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sales	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Healthcare Support (e.g., Aides & Assistants)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Engineering (e.g., Engineers, Technicians)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Visual Arts (e.g., Artists, Designers)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Associate	Bachelors	Masters	PhD
Business Operations (e.g., Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Biological Scientists	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communications (e.g., Public Relations Specialists, Writers/Editors, Interpreters/Translators, Film & Video Editors)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Financial Specialists (e.g., Accountants/Auditors, Financial Analysts, Tax Specialists)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Computer Occupations (e.g., Systems Analysts, Programmers, Software Developers, Network Specialists)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Protective Service (e.g., Guards, Firefighters)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other Social Scientists (e.g., Survey Researchers, Psychologists, Sociologists, Political Scientists)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Economists	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Physical Scientists (e.g., Physicists, Chemists, Materials Scientists, Geologists)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Environmental & Conservation Scientists	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Office & Administrative Support	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Healthcare Practitioners (e.g., Dieticians/Nutritionists, Therapists, Nurses, Health Technologists & Technicians)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other job position (please specify:)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="text"/>				

Please provide the 2023-24 projected average starting salary for each of the job positions you will hire by degree level. If you are unsure of the 2023-24 projection, please provide the current average starting salary by job position and degree level.

Business Operations (e.g., Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)

- » Associate
- » Bachelors
- » Masters
- » PhD

Financial Specialists (e.g., Accountants/Auditors, Financial Analysts, Tax Specialists)

- » Associate
- » Bachelors
- » Masters
- » PhD

Computer Occupations (e.g., Systems Analysts, Programmers, Software Developers, Network Specialists)

- » Associate
- » Bachelors
- » Masters
- » PhD

Mathematical Occupations (e.g., Actuaries, Mathematicians, Statisticians)

- » Associate
- » Bachelors
- » Masters
- » PhD

Engineering (e.g., Engineers, Technicians)

- » Associate
- » Bachelors

» Masters

» PhD

Biological Scientists

» Associate

» Bachelors

» Masters

» PhD

Environmental & Conservation Scientists

» Associate

» Bachelors

» Masters

» PhD

Physical Scientists (e.g., Physicists, Chemists, Materials Scientists, Geologists)

» Associate

» Bachelors

» Masters

» PhD

Economists

» Associate

» Bachelors

» Masters

» PhD

Other Social Scientists (e.g., Survey Researchers, Psychologists, Sociologists, Political Scientists)

» Associate

» Bachelors

» Masters

» PhD

Visual Arts (e.g., Artists, Designers)

» Associate

» Bachelors

» Masters

» PhD

Communications (e.g., Public Relations Specialists, Writers/Editors, Interpreters/Translators, Film & Video Editors)

» Associate

» Bachelors

» Masters

» PhD

Healthcare Practitioners (e.g., Dieticians/Nutritionists, Therapists, Nurses, Health Technologists & Technicians)

» Associate

» Bachelors

» Masters

» PhD

Healthcare Support (e.g., Aides & Assistants)

» Associate

» Bachelors

» Masters

» PhD

Protective Service (e.g., Guards, Firefighters)

» Associate

» Bachelors

» Masters

» PhD

Sales

» Associate

» Bachelors

» Masters

» PhD

Office & Administrative Support

» Associate

» Bachelors

» Masters

» PhD

Other job position

» Associate

» Bachelors

» Masters

» PhD

