



2024 NACE Student Survey

Thank you for participating in the 2024 NACE Student Survey! The survey will ask about your use of career services and questions related to college recruiting, internships, jobs, and your employment preferences.

The survey should take about 10-15 minutes to complete **depending on which questions you are shown** based on the answers you provide. All questions are optional. The survey window will be open until May 15th, 2024.

Please remember to enter a permanent email address if you would like to enter the drawings for four (4) prizes of \$500. We've drawn winners in the past who gave defunct email addresses, and we've had to award the prize to someone else. So don't forget to enter a permanent email address and good luck in the cash drawings!

All currently enrolled students, aged 18 and over, are eligible to enter the drawing.



Enrollment Status

Are you currently enrolled in a 2-year associate's, 4-year bachelor's, master's, and/or doctoral degree program?

- Yes
 - No
-

When are you scheduled to earn your degree?

- I will earn my degree BY June 30, 2024
 - I will earn my degree AFTER June 30, 2024
-

How likely is it that you will re-enroll for the next semester at your current institution?

- Extremely unlikely
- Somewhat unlikely
- Neither likely nor unlikely
- Somewhat likely
- Extremely likely



Program of Study

What college/university do you **currently** attend?

Please start typing the name of your school in the box below and select the option that best describes your school and/or campus. Abbreviations cannot be accepted unfortunately.

At what degree/class year are you currently enrolled?

▼ Associate's - 1st Year ... Doctoral

What is your major? Please start typing your major in the box below and select the one that best describes it.

Career Fairs

Did you attend a career fair in the past year?

- Yes
- No

As a result of attending a career fair, did you receive an interview and/or job offer from an organization you spoke with at the fair?

	Yes	No
An interview	<input type="radio"/>	<input type="radio"/>
A job offer	<input type="radio"/>	<input type="radio"/>



Experiential Learning

For this section of questions, "experiential learning" refers to college work experiences including:

- Internships & Co-ops On-campus student workers
- Student teaching, nursing, & other practicum experiences
- Micro-internships
- Externships
- Apprenticeships
- Faculty-led research projects

Have you participated in ANY experiential learning opportunity **since starting college**?

Yes

No

How many experiential learning (which includes internships, etc.) opportunities have you engaged in during your college career?

Of these experiential learning opportunities, how many were specifically internships?

Have you participated in ANY experiential learning opportunity **in the past year**?

Yes

No



Which of the following best describes your most recent experiential learning opportunity?

- Internship
- Co-op
- Practicum experience (e.g., nursing, student teaching, or other clinical experience)
- Micro-internship
- Externship
- On-campus student work
- Apprenticeship
- Job Shadowing
- Faculty-led research projects
- Other (please specify:) _____

Which of the following best describes the type of employer for **your most recent** experiential learning opportunity?

- Private, for-profit
 - Non-profit
 - State or local government
 - Federal government
-



How large of a company was your experiential learning employer?

Please note: Please provide your best guess if you don't know the exact number of employees

- Small (1 - 100 employees)
 - Medium (101 - 1,000 employees)
 - Large (1,001 - 5,000 employees)
 - Very large (more than 5,000 employees)
-



In which industry was your experiential learning opportunity?

- Accounting
- Architectural, engineering, and related services (e.g., civil, mechanical, electrical, drafting services, etc.)
- Business Services (e.g., waste management, credit bureaus, security, travel services, etc.)
- Computer programming / Coding, Data Science
- Construction
- Education & Educational Services (e.g., teaching, related service providers, etc.)
- Finance, Insurance, & Real estate
- Government & Public Administration (e.g., justice, courts, legislative, gov't agencies, urban planning, nat'l security, etc.)
- Healthcare & Social Assistance (e.g., nursing, counseling, etc.)
- Information Services (e.g., publishing, broadcasting, telecommunications, library, computing infrastructure, etc.)
- Leisure & Hospitality (e.g. sports, museums, fine arts, hospitality, restaurants, food services, etc.)
- Manufacturing (e.g., auto, pharmaceutical, food, beverage, etc.)
- Marketing, Advertising, & Graphic Design (e.g., public relations, promotions, etc.)
- Natural Resources & Mining (e.g., Oil & gas extraction, agriculture, forestry, etc.)
- Professional, Scientific, and Technical Services (e.g., scientific research, legal services, Human Resources, management consulting, veterinarians, etc.)
- Trade, Transportation, & Utilities (e.g., retail, wholesale trade, warehousing, etc.)
- Other services (e.g., auto repair, electronics repair, personal care services, religious organizations, civic and social



Was your **most recent** experiential learning activity in-person, virtual, or hybrid?

- In-person
 - Virtual
 - Hybrid (both in-person and virtual)
-

Were you **paid** for the experiential learning opportunity?

- Yes
 - No
-

Was the payment through your school or your experiential learning employer?

- Your school/institution
 - Your experiential learning employer
 - Other (please specify:) _____
-



Why was the experiential learning opportunity unpaid?

- School does not allow for pay when enrolled in credit bearing experiential learning
 - The organization does not pay
 - It was a volunteer shadow / experiential opportunity
 - It was a practicum experience
 - Other (please specify:) _____
-

Overall, how **satisfied** were you with your most recent experiential learning experience?

- Not at all satisfied
 - A little satisfied
 - Somewhat satisfied
 - Very satisfied
 - Extremely satisfied
-



How much do you agree with the following statements **about your recent experience**:

	Strongly Disagree	Disagree	Neither Agree or Disagree	Agree	Strongly Agree
The people I worked with were friendly and helpful.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I was compensated fairly for the work I did.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My colleagues helped to make this a good experience.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I felt like I belonged with my colleagues and in my work setting.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My colleagues valued my skills.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My work duties were meaningful.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A lot of other people could be affected by how well my work got done.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



How much do you agree with the following statements **about your career development:**

	Strongly Disagree	Disagree	Neither Agree or Disagree	Agree	Strongly Agree
I had a mentor who advised me during my work experience.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor provided me with enough support while I was doing the work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My experiential learning helped me determine that this was a field I was interested in for a career.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My work experience taught me a lot of things that I never would have been able to learn in the classroom.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My work experience required me to use a number of complex or high-level skills.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
After my work experience, I want a career in this industry.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



How much do you agree with the following statements about your **experiential learning organization**:

	Strongly Disagree	Disagree	Neither Agree or Disagree	Agree	Strongly Agree
I felt like I belonged at the organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My experiential learning employer made sure I knew my contributions were valued.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My experiential learning employer clearly took steps to foster equity in the workplace.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I liked the organization with which I did my work experience.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I felt committed to the organization because they treated me well.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I wanted to remain at the organization in a full-time position after the work experience was done.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



What competencies and skills did you develop in your experiential learning opportunity?

Please select all that apply.

- AI-related skills
- Industry-specific skills
- Career & Self-development
- Communication
- Critical Thinking
- Equity & Inclusion
- Leadership
- Professionalism
- Teamwork
- Technology
- Other (please specify:)

None of the above



If you were offered a full-time position with your experiential learning employer, with competitive wages/benefits, **how likely are you to accept the offer?**

- Extremely unlikely
 - Somewhat unlikely
 - Neither likely nor unlikely
 - Somewhat likely
 - Extremely likely
-

Did you **receive a job offer** from your most recent experiential learning employer?

- No
- Yes

In the past 12 months, did you want to participate in any experiential learning opportunity?

- Yes
 - No
 - Not sure
-



Which of the following reasons were an obstacle to finding any experiential learning opportunity?

Please select all that apply.

- Course load at school was too heavy
 - Experiential learning opportunity was unpaid
 - Insufficient pay offered
 - Needed to work at current job
 - Lack of transportation
 - Lack of childcare
 - Lack of opportunities in my field
 - Wasn't selected for experiential learning opportunity that I applied to
 - Not sure how to find an experiential learning opportunity
 - Other (please specify:)
-



Transition to Post-graduation Life

Immediately after graduation, I plan to:

- Continue my education as a full-time student at the next degree level (e.g., transferring to 4-year school, graduate school)
 - Work for a private sector company or corporation
 - Work for a non-profit organization (hospital, university, social service agency, etc.)
 - Work for a state or local government
 - Work for the federal government
 - Teach
 - Begin my own business
 - Pursue an Internship/Fellowship
 - Enter the Military
 - Take some time off (to travel, etc.)
 - Freelance / gig economy
 - Not sure
-

While in college, have you worked in the gig / freelance economy (e.g., drive for a ride share company, consulting work, pet sitting, etc.)?

- Yes
- No



Do you plan to work in the gig / freelance economy after college graduation (e.g., drive for a ride share company, consulting work, pet sitting, etc)?

- Yes, full-time
 - Yes, part-time
 - No
 - Not sure
-

Have you actively looked for a full-time job in the past 12 months?

- Yes
 - No
 - No, I currently have a full-time job which I plan to continue
-

How many months before your anticipated (or actual) graduation did you begin your active search for a full-time job?



Which of the following resources did you use to search for jobs and/or research employers?

Please select all that apply.

- Alumni
- Career center
- Career/job fairs
- Employer information presentations on campus (or virtually)
- Employer representatives on campus
- Employer websites
- Faculty members
- Friends
- Parents and/or relatives
- Trade/professional associations
- Job Search Websites
- AI job search platforms
- Social media
- Other (please specify:)

I did not use any of these resources

Have you **applied** for a full-time job to begin after graduation?

- Yes
- No



How many jobs have you applied to?

Have you received **any full-time** job offers?

Yes

No

How many full-time job offers have you received?

Have you **accepted** a full-time job that you will begin after graduation?

Yes

No

When did you accept your offer?

Summer 2023

Fall 2023

Winter 2023-24

Spring 2024



Which one of the following industries best represents your employer?

- Accounting
 - Architectural, engineering, and related services (e.g., civil, mechanical, electrical, drafting services, etc.)
 - Business Services (e.g., waste management, credit bureaus, security, travel services, etc.)
 - Computer programming / Coding, Data Science
 - Construction
 - Education & Educational Services (e.g., teaching, related service providers, etc.)
 - Finance, Insurance, & Real estate
 - Government & Public Administration (e.g., justice, courts, legislative, gov't agencies, urban planning, nat'l security, etc.)
 - Healthcare & Social Assistance (e.g., nursing, counseling, etc.)
 - Information Services (e.g., publishing, broadcasting, telecommunications, library, computing infrastructure, etc.)
 - Leisure & Hospitality (e.g. sports, museums, fine arts, hospitality, restaurants, food services, etc.)
 - Manufacturing (e.g., auto, pharmaceutical, food, beverage, etc.)
 - Marketing, Advertising, & Graphic Design (e.g., public relations, promotions, etc.)
 - Natural Resources & Mining (e.g., Oil & gas extraction, agriculture, forestry, etc.)
 - Professional, Scientific, and Technical Services (e.g., scientific research, legal services, Human Resources, management consulting, veterinarians, etc.)
 - Trade, Transportation, & Utilities (e.g., retail, wholesale trade, warehousing, etc.)
 - Other services (e.g., auto repair, electronics repair, personal care services, religious organizations, civic and social
-



What will be your starting annual salary?

▼ Less than \$30,000 ... More than \$100,000

To what extent do you agree with the following question:

My degree is relevant to the job position that I have accepted.

- Strongly disagree
- Somewhat disagree
- Neither agree nor disagree
- Somewhat agree
- Strongly agree

Why have you not yet accepted an offer of full-time employment?

Please select all that apply.

- I am waiting to see if I can get a better offer.
- The job(s) does not match my career aspirations.
- The job(s) is not in a preferable location.
- The salary is insufficient.
- The benefits package is insufficient.
- Going to graduate school instead
- The job did not match my preferred modality of work (i.e. in person, fully remote, or hybrid).
- The job(s) would be difficult to complete with my current family obligations (e.g. inflexible schedule, lack of day care)
- Other (please specify briefly):



Recruiting Events

Recruiting events are generally defined as events in which a recruiter communicates with potential job candidates.

In which of the following recruiting events have you participated in the past 12 months?
Please select all that apply.

- Career fairs
 - Meet & greet networking events
 - Employer Presentations
 - Coffee chats
 - Employer information / "Ask me anything" (AMA) sessions
 - Facility tours
 - Webinars
 - Other (please specify:)
-
- I did not attend any of these recruiting events



How important are the following factors when deciding where to **relocate for work** after college?

	Not at all important	Slightly important	Moderately important	Very important	Extremely important
Aligns w/ my political views	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Aligns w/ my social views	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Vibrant arts and culture scene	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reliable public transportation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Vibrant nightlife	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Affordable cost of living	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Access to green and public open spaces	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Community is diverse and tolerant	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Belonging

To what extent do you agree with the following statements:

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree
I feel like I belong at my school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel welcome at my school's career center.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel comfortable asking staff at the career center for help with my career development.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel comfortable on campus.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel comfortable discussing my academic program or career plans with a faculty member.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel connected with others in the school / campus community.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel proud to be affiliated with my school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel accepted by my peers in my current academic major(s).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel supported by the faculty in my major(s).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Career Center Services

Have you used the Career Center (either in-person or virtually) at your institution?

Online / Virtual visits are defined as scheduled appointments with career center staff and/or using the career center website resources.

Yes

No

For which of the following reasons have you visited your school's career center?

Please select all that apply.

- Career exploration
 - Advice on academic programs (majors/courses) related to a career path
 - General career advice
 - Help with a job search
 - Help with an internship or co-op search
 - Help with my resume and/or cover letter
 - Interview preparation
 - Class assignment
 - Help with LinkedIn profile
 - Other (please specify)
-



Between July 1, 2023 and the present, how many times did you visit the career center?

Please include visits both in person and online.

Online visits are defined as scheduled appointments with career center staff and/or using the career center website resources.

- Once
 - Once per semester
 - 2 or 3 times per semester
 - 4 or more times per semester
-



Which of the following career center services did you use?

Please select all that apply.

- Individual career counseling
- Resume/cover letter assistance
- Career skills testing
- Career assessments
- Job search assistance
- Internship/co-op search assistance
- Interview preparation sessions
- Career or employment workshops
- Researching a potential employer
- Using career center job listings
- Preparation for career/networking event
- Other resources on the career center website
- I have not used any of these career services



Career Readiness

The following questions ask you about important skills and abilities in the workplace. Please use these definitions for the terms:

Career & Self-development

Proactively develop oneself and one's career through continual personal and professional learning, awareness of one's strengths and weaknesses, navigation of career opportunities, and networking to build relationships within and without one's organization.

Communication

Clearly and effectively exchange information, ideas, facts, and perspectives with persons inside and outside of an organization.

Critical Thinking

Identify and respond to needs based upon an understanding of situational context and logical analysis of relevant information.

Equity & Inclusion

Demonstrate the awareness, attitude, knowledge, and skills required to equitably engage and include people from different cultures and backgrounds. Engage in anti-oppressive practices that actively challenge the systems, structures, and policies of racism and inequity.

Leadership

Recognize and capitalize on personal and team strengths to achieve organizational goals.

Professionalism

Knowing work environments differ greatly, understand and demonstrate effective work habits, and act in the interest of the larger community and workplace.

Teamwork

Build and maintain collaborative relationships to work effectively toward common goals, while appreciating diverse viewpoints and shared responsibilities.

Technology

Understand and leverage technologies ethically to enhance efficiencies, complete tasks, and accomplish goals.



Please rate how **IMPORTANT** you believe each of the following skills / competencies will be to success in your future career:

	Not at all important	Not very important	Somewhat important	Very important	Extremely important
Career & Self-development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Critical Thinking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Equity & Inclusion	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Professionalism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teamwork	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Technology	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Please rate how **PROFICIENT** you are in these areas:

	Not at all proficient	Not very proficient	Somewhat proficient	Very proficient	Extremely proficient
Career & Self-development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Critical Thinking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Equity & Inclusion	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Professionalism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teamwork	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Technology	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

How well do you think your institution has prepared you for the next step after earning your degree (e.g., beginning your career, pursuing graduate school, etc.)?

- Not well at all
- Slightly well
- Moderately well
- Very well
- Extremely well



What do (or did) you expect your annual salary to be in your first full-time job after graduation?

▼ Less than \$30,000 ... More than \$100,000

Which of the following working environments do you prefer at the current time?

- In-person - work on-site every day of the work week
 - Hybrid - work on-site for two or three days per week; work at home the other days
 - Virtual - work from home every day
-



Which of the following **organizational attributes are very / extremely important** when choosing among potential employers?

Please select all that apply.

- Organization provides me the ability to improve my community / country / world
 - Organization has a well-recognized name / brand / image
 - Organization offers job stability
 - The opportunity to develop skills specific to the job
 - The opportunity to develop applied skills (e.g. communication, leadership, teamwork)
 - Organization has a good insurance / benefits package
 - Organization offers the opportunity for self expression and creativity
 - Organization offers a high starting salary
 - There are friendly coworkers
 - Organization creates sustainable products and/or has sustainable operations
 - Organization has a clear agenda of corporate social responsibility
 - Organization embraces diversity
 - Organization promotes social connections among coworkers
 - Organization promotes healthy workplace culture
 - None of these are very / extremely important to me
-



Which of the following **attributes are very / extremely important** when choosing among potential employers? Please select all that apply.

- Organization's recruiting and interviewing teams are diverse
 - Organization formally surveys employees about work climate and environment
 - Organization provides anti-harassment and inclusion training for managers and employees
 - Organization provides salary range when posting jobs
 - Organization regularly audits itself for pay disparities
 - Organization has groups that employees can join and meet other employees with things in common.
 - Organization's leadership is diverse
 - Organization allows me to integrate my work and family responsibilities effectively
 - Organization is transparent about pay and benefits
 - None of these are very / extremely important to me
-



Which of the following **employee benefits are very / extremely important** to you when choosing among potential employers?

Please select all that apply.

- Bonus plan
- Dental insurance
- Mental health & wellness support
- Family-friendly benefits (e.g., adoption leave, elder care, family leave, etc.)
- Company-matched 401(k) retirement program
- Life insurance
- Employer-paid medical insurance
- More than 2 weeks vacation/paid time off in the FIRST year of work
- Ability to work from home
- Tuition reimbursement for advanced education
- Annual salary increases
- None of these are very / extremely important to me



Personal Demographic Information

The following questions ask you to share different aspects of your personal demographic information. Your responses to questions on the survey will be combined with other people's responses and then broken down by various categories such as gender and ethnicity. Collecting and reporting data by these types of categories helps improve equitable services and outcomes for all students. Your personal information will NEVER be shared with anyone. Thank you in advance for completing this section of the survey.

Gender: How do you identify? (Optional)

- Prefer not to respond
 - Man
 - Non-binary
 - Woman
-



Which of the following categories would you use to best describe yourself? (Optional)

- Prefer not to respond
 - Asian
 - Black
 - Hispanic or Latinx
 - International student with non-immigrant (visa) status in the U.S.
 - Multiracial
 - Native Hawaiian or Other Pacific Islander
 - Native American or Native Alaskan
 - White
-

Are you the first person in your family to go to college? (Optional)

- Prefer not to respond
 - Yes
 - No
-



Do you have a diagnosed disability? (Optional)

- Prefer not to respond
 - Yes
 - No
-

Do you identify as a member of the LGBTQ+ community? (Optional)

- Prefer not to respond
 - Yes
 - No
-

Does any parent of yours possess a bachelor's degree? (Optional)

- Prefer not to respond
 - Yes
 - No
-

Is English the primary language spoken at your home? (Optional)

- Prefer not to respond
 - Yes
 - No
-



Are you a parent to a child under 18 years old? (Optional)

Yes

No

Are you the primary caregiver to a family member (not a child) such as a parent, partner, etc.? (Optional)

Yes

No



Which of the following sources did you use to finance your college tuition? (Optional)

	Yes	No
Federal Student Loans	<input type="radio"/>	<input type="radio"/>
Private Student Loans	<input type="radio"/>	<input type="radio"/>
Family / personal money	<input type="radio"/>	<input type="radio"/>
Merit-based Scholarships and Grants	<input type="radio"/>	<input type="radio"/>
Income-based Scholarships and Grants	<input type="radio"/>	<input type="radio"/>
Pell Grants	<input type="radio"/>	<input type="radio"/>
My own employment	<input type="radio"/>	<input type="radio"/>
529 investment account	<input type="radio"/>	<input type="radio"/>
Tuition waivers or reductions due to family or yourself being employed at the college	<input type="radio"/>	<input type="radio"/>
Other (please specify:)	<input type="radio"/>	<input type="radio"/>



Have you ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard? (Optional)

- Prefer not to respond
 - Never served in the military
 - Only on active duty for training in the Reserves or National Guard
 - Now on active duty
 - On active duty in the past, but not now
-

What is your age? (Optional)

From time to time, NACE conducts surveys on topics affecting students and/or new entrants to the workforce. To this end, we are creating a panel of potential respondents who will be asked occasionally to participate in a **PAID Virtual Focus Group and/or Survey**. Respondent information will NEVER be shared outside of NACE or used for ANY purpose other than these future surveys.

Would you be willing to be part of the NACE research panel and participate in future NACE Focus Groups and/or Surveys?

- Yes
 - No
-



In order to be eligible for the multiple cash prize drawings, please provide your contact information below.

(Note: Your contact information will be kept confidential by NACE; it will NEVER be provided to anyone else. Ever.)

Prize Drawing: The drawing for 4 prizes of \$500 cash will be held on Monday, May 22, 2024. Be sure you've entered your name **and at least a permanent e-mail address** where you can be reached in May if you win!

First Name _____

Last Name _____

Permanent E-mail address _____

Address 1 _____

Address 2 _____

City _____

State _____

Zip _____

Country/Postal Code (if not USA) _____

Phone _____